

Hua Eng Wire and Cable Co., Ltd

2023 Annual Shareholders' Meeting Notice

(Translation summary)

1. Time : 9:30 a.m., June 21, 2023 (Wednesday)
2. Venue : Hua Eng Wire and Cable Co., Ltd (Factory)
No. 30, Kaonan Highway, Jenwu Dist., Kaohsiung City, Taiwan
3. Convening method: In-person
4. Status Reports :
 - I. 2022 Business report.
 - II. Audit Committee's review report for 2022 audited financial Statements.
 - III. Report on the distributable compensation for employee and directors in 2022.
5. Approval Items :
 - I. Recognition of the Company's 2022 business report and financial statements.
 - II. Recognition of the statement for distribution of earnings for 2022.
6. Discussion and Election Items :
 - I. Amendment to the Company's "Rules for Election of Directors", the proposal for which is submit for discussion.
 - II. Re-election of directors (including independent directors).
 - III. Lifting of the non-competition restriction on the Company's new directors or their representatives, the proposal for which is submit for discussion.
7. Extraordinary Motions
8. The 2022 Earnings Distribution has been approved by the Board of Directors and distribution is proposed as follows :

Cash dividends to common share holders: Total NT\$253,109,402, NT\$0.4 per share, The record date will be decided by Chairman.
9. 7 directors (including 3 independent directors) should be elected for this general meeting of shareholders, and the candidates nomination system will be adopted. The list of candidates Directors: First Copper Technology Co., Ltd. Representative: Wang Hong-Ren 、 Mei-Da Co., Ltd. Representative: Wang Yu-Fa 、 Mei-Da Co., Ltd. Representative: Wang Wen-Ling 、 First Copper Technology Co., Ltd. Representative: Yang Ming-Shan ; Independent Directors: Wu Tong-Shung 、 Chang Jinn-Der 、 Sun Chin-Feng, Investors wishing to find out about their academic experiences and other relevant information, Please log on to market observation post system (Website: <http://mops.twse.com.tw>)

10. According to Article 165 of The Company Act, the ordinary shares ownership would be closed to transfer during the period of April 23, 2023 to June 21, 2023.
11. According to Article 209 of the Company Act, directors who act for themselves or on behalf of others within the Company's business scope shall explain to the Board of Shareholders the essential contents of such an act and obtain its approval. In case that any of the Company's directors invests in or operates a business same as or similar to the Company and acts as a director in such business, shall submit the case to the Board of Shareholders by law and obtain its approval. If any of the Company's directors is also under the aforesaid circumstance, the Company agrees to release the prohibition on directors from participation in competitive businesses.
12. According to the Article 172 of Company Act , the main matters should be listed in the cause of the convening. Please refer to MOPS (<http://emops.twse.com.tw/>)
13. If shareholders solicit power of attorney, the Company will produce a compiled list for the information of solicitors' solicitation on May 19, 2023 for those shareholders wishing to solicit letters of proxy and disclose it on the website of Securities & Futures Institutes at <http://free.sfi.org.tw>. Investors may directly visit the website, go to the "Free inquiry system for proxy letter announcement related information", click the "Enter the inquiry system for proxy letter announcement and meeting data" and fill in the inquiry terms to inquire the details.
14. 2023 Annual Shareholders' Meeting will adopt electronic voting as one of the methods to act the right of vote. The voting period: From May 20, 2023 to June 18, 2023. The voting instruction: Please go to the website [<http://www.stockvote.com.tw>] for further information.
15. Stock affair team of the Company will be in charge of statistical verification of power of attorney.

Board of Directors

Hua Eng Wire and Cable Co., Ltd